#2

• FRESH GRADUATE STARTING SALARIES



BASED ON LESS THAN 2 YEARS WORKING EXPERIENCE



RM 1,136



RM 1.883



RM 2.528







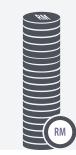


RM 1,475











▲ The above graph illustrates the average salary earned by Fresh Graduates in Sarawak, in reference to their level of education with up to 2 years of working experience.

BACKGROUND :

Over thousands of employees surveyed and data collected by **SarawakJobs.com**, we examine the results from 800 local employees with up to 2 years of working experience

FINDINGS & ANALYSIS :

Our results show a significant increase in fresh graduates' starting salaries in line with the pursuit of higher education levels in Sarawak. This is especially true for those pursing a higher education after attaining SPM/STPM levels

| 12% | INCOME INCREMENT | 12% SPM > SPTM |
|-------------|------------------|---|
| 30 % | INCOME INCREMENT | 30% STPM > DIPLOMA |
| 28 % | INCOME INCREMENT | 28% DIPLOMA > BACHELOR'S DEGREE |
| 14% | INCOME INCREMENT | 14% BACHELOR'S DEGREE > POSTGRADUATE DEGREE |
| 18% | INCOME INCREMENT | 18% POSTGRADUATE DEGREE > MASTER'S DEGREE |

▲ Compare and see the difference in fresh graduates' starting salaries depending on the level of education attained:

Start low earn low, start high earn high? Our facts show that STPM holders can earn up to 12% more than SPM holders or equivalent. A substantial increase in starting salary is noted especially for Diploma or Bachelor's Degree holders, earning 28% or 30% respectively more than STPM holders.

However, there is only 14% or 18% in salary increment for those holding Postgraduate or Master's Degree respectively. No doubt that fresh graduates holding a higher education makes more money on the average than those with a lower degree, the facts also re-emphasis that higher education results in higher Salary.

Take a step further to analyse this deeper... Does pursuing a Higher Education literally mean the potential of doubling your income or will the difference in starting salary become smaller with more common or higher degrees?



The comparison between Salary and Education is based on employees with **up to 2 years of working experience;** which provides Job seekers / Fresh Graduates, in respective of their education levels, an indication of how much they might be remunerated during their first 2 years of employment.