



COMPANY'S OPINION: HIRING FRESH GRADUATES

**TOP 5 QUALITIES
IN HIRING FRESH GRADUATES
(PRIVATE vs GOVERNMENT)**

Private Company

vs

Government Agency

Personality (Positive, Good Attitude, etc)



1st
Quality

Personality (Positive, Good Attitude, etc)



Communication skills



2nd
Quality

Level of Education



English Proficiency



3rd
Quality

Volunteering experiences



Level of Education



4th
Quality

Communication skills / Field of study /
Internship experience



Field of Study



5th
Quality

Academic result / Malay proficiency /
Curricular Activities / English proficiency /
IT skills



FINDINGS & ANALYSIS:

Having seen the previous report on the preferred qualities based on Sarawakian employer's hiring decision, let's take a further look into the possible differences in hiring choices made by Sarawak Employers in the Private and Public Sectors. Once again, Personality (Positive, Good Attitude, etc) scored the top most desired quality for local employers in both sectors when hiring fresh graduates. But interestingly, employers in the Public sector favor qualities like Level of Education and Volunteering experiences; while employers in the Private sectors place more emphasis on qualities such as Communication skills and English Proficiency. In general, our findings show that local employers are looking beyond academic qualifications as they are increasingly looking for fresh graduates with Personality (Positive, Good Attitude, etc) coupled with a broader range of skills related to the job industry.