

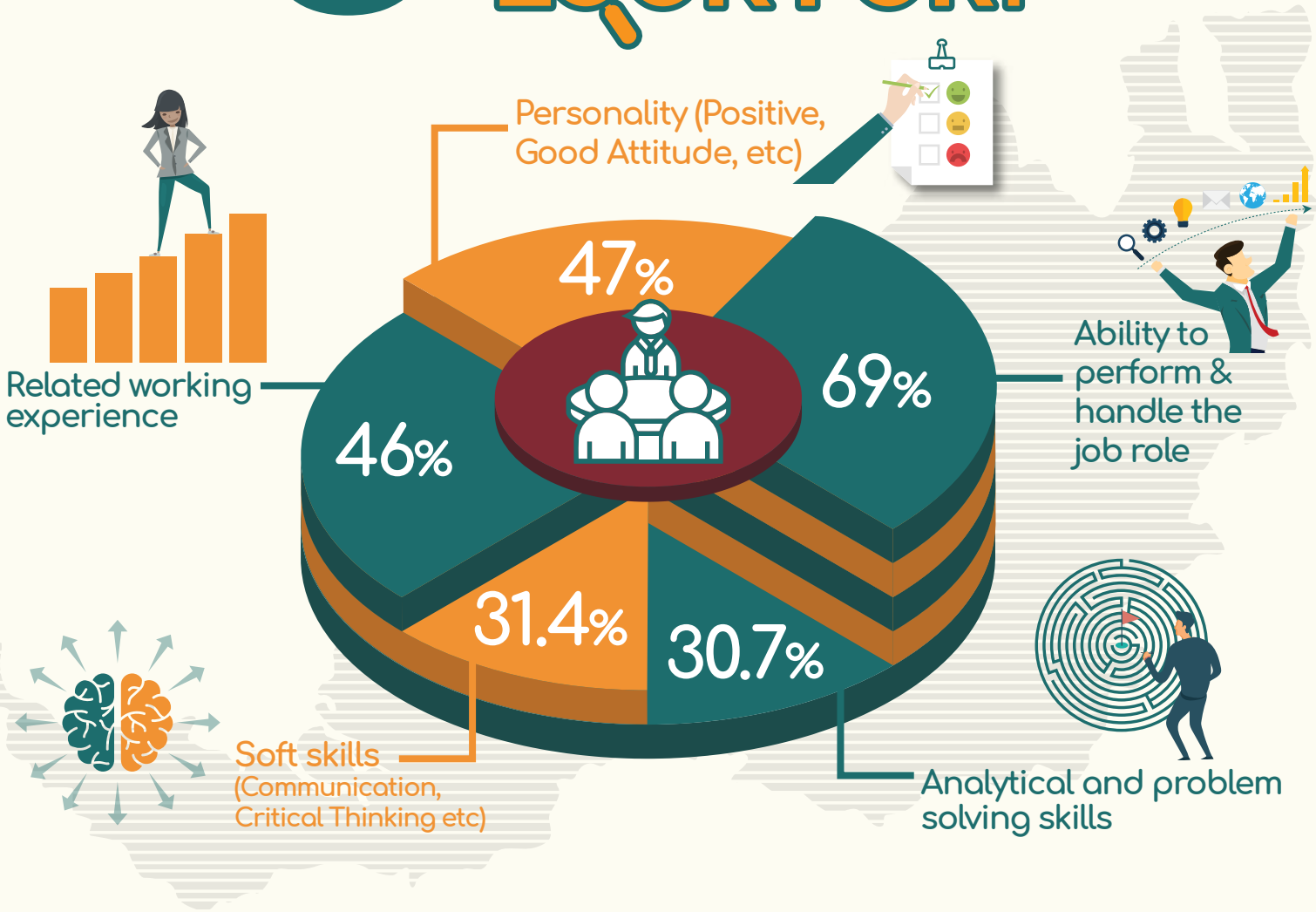


**COMPANY'S OPINION:
HIRING CANDIDATES WITH EXPERIENCE**

**TOP
5**

**QUALITIES THAT COMPANY
LOOK FOR WHEN HIRING
CANDIDATES WITH EXPERIENCE**

**WHAT DO COMPANY
LOOK FOR?**



FINDINGS & ANALYSIS:

To contribute towards company's success, local employers are constantly hunting for smart and talented employees. At the same time, it can be costly (incurring time and money) for employers to hire new workers or to cope with recruitment turnovers. Our findings show the Top 5 Qualities which most Sarawakian companies would focus on evaluating during job interviews. Coming in at Rank No. 1, almost 7 in every 10 Sarawakian employers (that's 69% surveyed) want experienced candidates who have the ability to perform and handle the job role. So local employers aren't exactly looking at academic qualifications, they want experienced jobseekers who are dependable and possesses Personality (Positive, Good Attitude, etc) (47%), have related work experiences (46%), well-equipped with Soft Skills (31.4%) and Analytical in problem solving (30.7%). To candidates looking for a new career or change of career, do you have these Qualities?