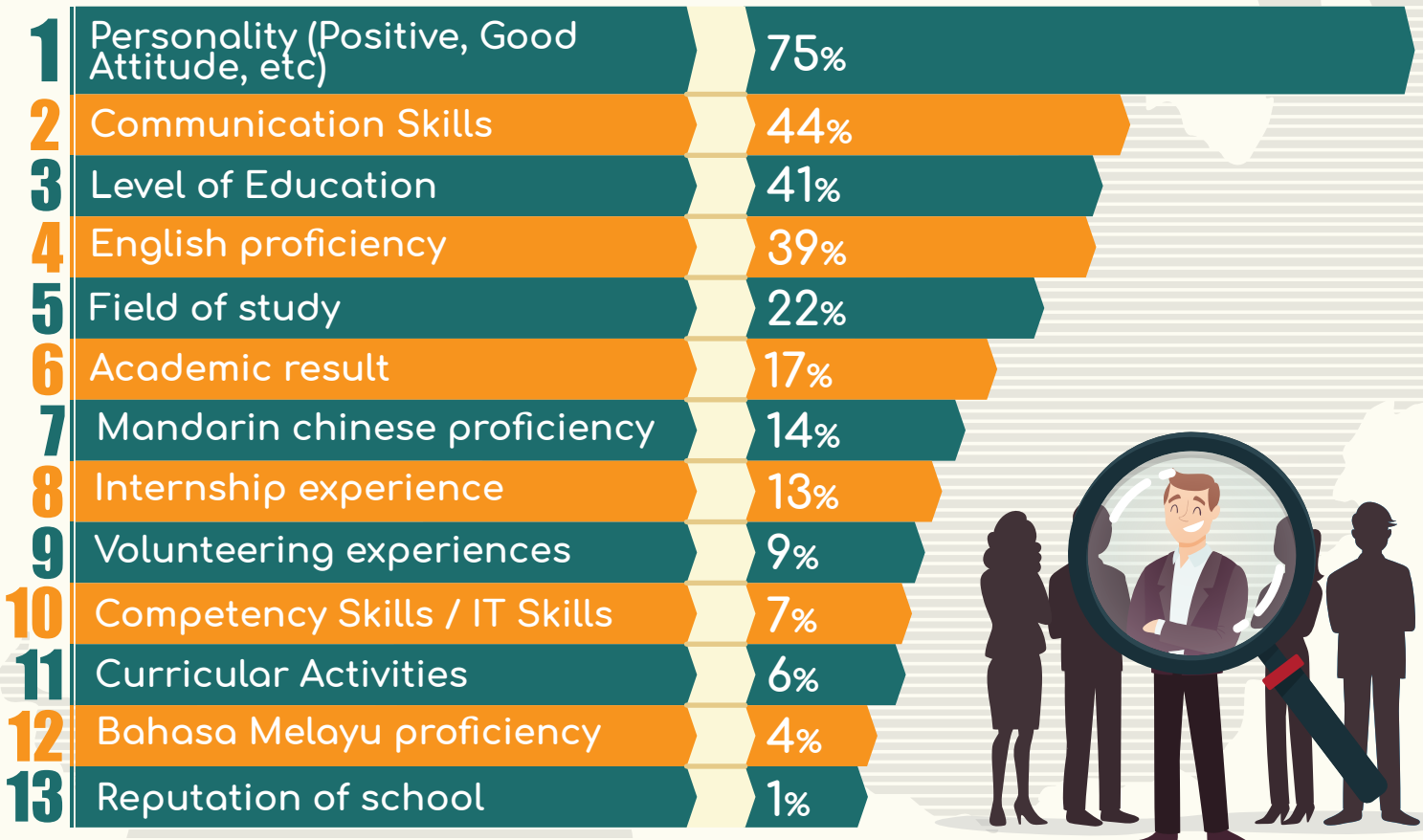




COMPANY'S OPINION: HIRING FRESH GRADUATES



# WHAT DO COMPANY LOOK FOR WHEN HIRING FRESH GRADUATES



## FINDINGS & ANALYSIS:

The secret is out! What are Sarawakian employers looking for when hiring fresh graduates? Here are some useful facts in getting hired successfully especially if it is your first time applying for a job. Coming at No. 1, 75% of Sarawakian employers confirm that Personality (Positive, Good Attitude, etc) is the most desirable intrinsic quality which they look for in a graduate. Communication Skills is the second most important quality as 44% voted they will hire graduates based on their oral and written communication skills. And at the same time, employers look at two qualities such as the Level of Education and English Proficiency which are closely ranked next. Other qualities like Field of study, Academic result and so forth adds-up in the overall decision making of the hirer but the Reputation of School is the least important based on Sarawakian employers' views. Remember, it is important to impress the hiring manager through both your resume and through face-to-face. As after all, the moment of truth lies during the actual interview. Though having Personality (Positive, Good Attitude, etc) is vital, it is also equally important to demonstrate good communication skills (in English especially) and fulfilling qualifications and necessity skills for the role, job, industry.