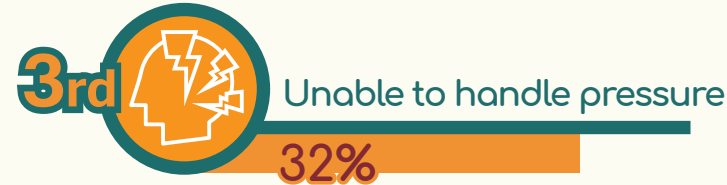
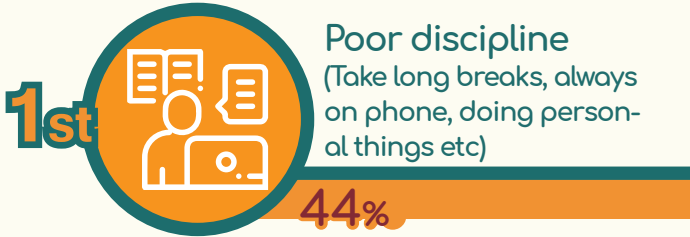
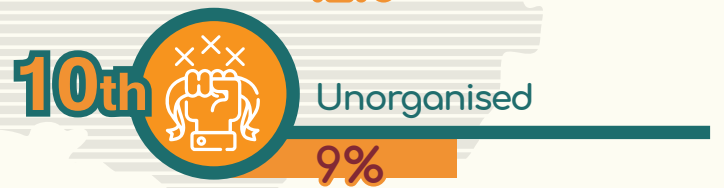




**COMPANY'S OPINION:
HIRING CANDIDATES WITH EXPERIENCE**



TOP 10 ETIQUETTE & BEHAVIOUR THAT ARE LACKING IN TODAY'S EMPLOYEES



FINDINGS & ANALYSIS:

Most companies in Sarawak surveyed agree that there is a decline in good habits at work. When Sarawakian companies were asked to feedback on what they think their employees were exhibiting poorly or lacking in, they said: Poor Discipline (44%), Poor work performance (34%) and Unable to handle pressure (32%) at work. This could explain why Sarawakian employers emphasized greatly on "Ability to perform and handle the job role" and "Personality (Positive, Good Attitude, etc)" --- the top 2 qualities wanted in hiring experienced workers. In light to this, it is important to note that despite hiring experienced candidates that fulfills the "right qualities", this alone would not resolve bad behaviors present at workplace. To encourage positive good behaviors at workplace, companies will have to work towards empowering their employees with the knowledge and tools to build one's self-awareness in the form of appraisal or evaluation; including the importance of motivating, recognizing efforts and giving credits to employees. These are some of the methods put in place to develop the desired code of conduct at any workplace. It is true that Negative Bad Habits can reflect poorly upon a person at work and possibly destroy one's career. The ability to reflect and instill self-awareness is important in building one's career advancement thus it is also the responsibility of employees to instill responsibility and professionalism at the work place.