

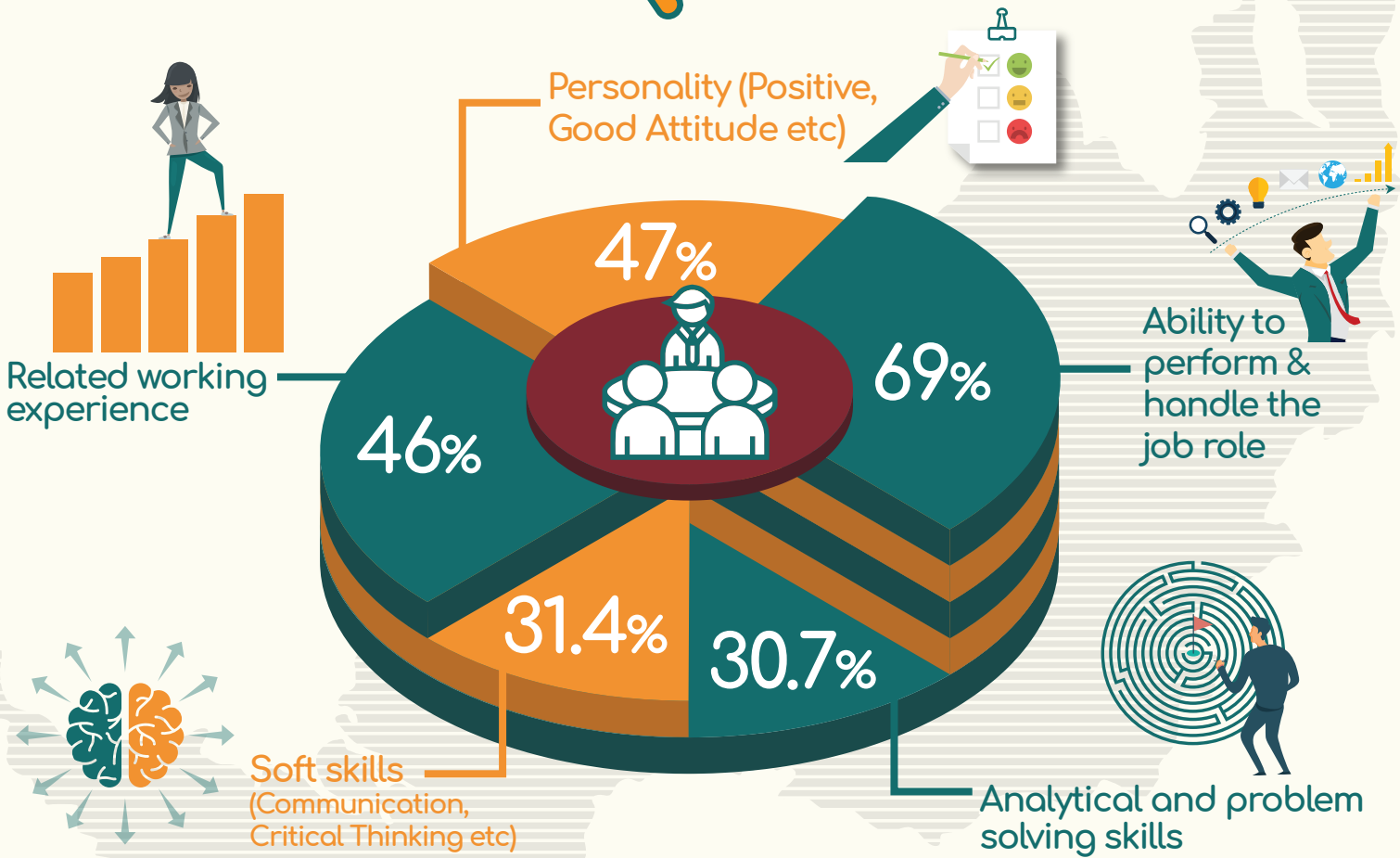


**COMPANY'S OPINION:
HIRING CANDIDATES WITH EXPERIENCE**

**TOP
5**

**QUALITIES THAT COMPANY
LOOK FOR WHEN HIRING
CANDIDATES WITH EXPERIENCE**

**WHAT DO COMPANY
LOOK FOR?**



The above graphic illustrates the true mindset of hiring managers when asked on their opinion of "Hiring Job Seekers (with working experience): What do you look for?"

FINDINGS & ANALYSIS: Every company wants smart and talented employees to contribute in the company's success, be it growing or sustaining the business; but it can be costly (incurring time and money) for employers to hire new workers or to cope with recruitment turnovers. The above shows the Top 5 Qualities which most companies would focus to discover during job interviews. Almost 7 in every 10 companies surveyed, 69% said they value experience candidates who have the ability to perform and handle the job role (Rank No.1) - most demand by employers. So employers aren't exactly looking at "book smart", to sum it all up, hiring managers look for experience jobseeker who is dependable and possess a Positive Personality Attitude (47%), has related work experience (46%), well-equipped with Soft Skills (31.4%) and Analytical in problem solving (30.7%)! To candidates looking for a change of career, do focus on these qualities and align them with the specific job that you are applying for.