



FACTS & FINDINGS

AVERAGE MONTHLY SALARY BASED ON LEVEL OF EDUCATION

(Based on 1 to 5 years working experience)



FINDINGS & ANALYSIS:

Our survey results show how income is affected by two factors: Education and Years of Experience. Our findings reveal a significant increase in the average monthly salary when one attains a higher level of education. The average monthly salary for Sarawakian workers holding Bachelor Degree (RM2,390) & Masters (RM4,172) shows a huge difference and the latter almost doubled when compared to those with a lower level of education: SPM (RM1,671), STPM (RM1,716), Diploma (RM2,174). It is possible for Sarawakian workers with SPM qualifications to have a salary increment of 10% or even 27% higher should they upgrade to attain STPM and Diploma levels respectively. Without doubt, when one acquires a higher level of qualification, one earns a higher remuneration. However to point out, qualification alone does not contribute to a higher income; the years of working experience does come into effect. Among 855 Sarawakian workers surveyed, those holding Masters Qualifications command the highest average monthly earnings of RM4,172 where 50% have 5 years working experience and 25% have at least 2 years of working experience. Among those holding Bachelor degree who earn an average of RM2,390 monthly, 25% of them have 5 years working experience and 42% with 2 years of working experience. To conclude, the average monthly salary shown above does not literally imply the actual salary for workers as "Education Level" and "Years of Experience" are factors that will affect one's salary.



FACTS & FINDINGS

AVERAGE MONTHLY SALARY BASED ON EXPERIENCE & QUALIFICATION

(Based on Less than 1 year to 5 years & above working experience)

SPM



STPM

Experience	SPM	STPM
Less than 1 year	RM 1,126	RM 1,214
1 to 2 years	RM 1,203	RM 1,310
2 to 3 years	RM 1,276	RM 1,355
3 to 4 years	RM 1,399	RM 1,453
4 to 5 years	RM 1,615	RM 1,751
5 years & above	RM 1,851	RM 2,045

DIPLOMA



BACHELOR

Experience	DIPLOMA	BACHELOR
Less than 1 year	RM 1,354	RM 1,599
1 to 2 years	RM 1,351	RM 1,692
2 to 3 years	RM 1,641	RM 2,034
3 to 4 years	RM 1,806	RM 2,309
4 to 5 years	RM 2,362	RM 2,715
5 years & above	RM 3,430	RM 3,666

MASTERS



Experience	MASTERS
Less than 1 year to 2 years	RM 1,829
2 to 3 years	RM 2,355
3 to 4 years	RM 3,501
4 to 5 years	RM 2,751
5 years & above	RM 5,778