



EMPLOYEES' OPINION

TOP 10 FACTORS EMPLOYEES CONSIDER DURING JOB SEARCH



FINDINGS & ANALYSIS:

To remain competitive and viable in today's market, competition for the best talents among Sarawak companies will remain strong. So what are Sarawakian job seekers/experienced hires considering during job search? In today's workforce, Salary is still the top most important factor for motivating one to switch jobs or to get out of comfort zone. And as well, the 2016 Sarawak Salary Report shows that 75% of Sarawakian job seekers (that's 3 in every 4 employees surveyed) were willing to quit their jobs for a better pay that is offered elsewhere. Thus, by revealing information related to salary on job listings is practical in getting hires and at the same time constructive for jobseekers. Apart from Salary (1st), other important considerations are Job Satisfaction/Purpose/Objective (2nd), Company benefits (3rd), Job stability (4th) and Company environment (5th) and so forth.