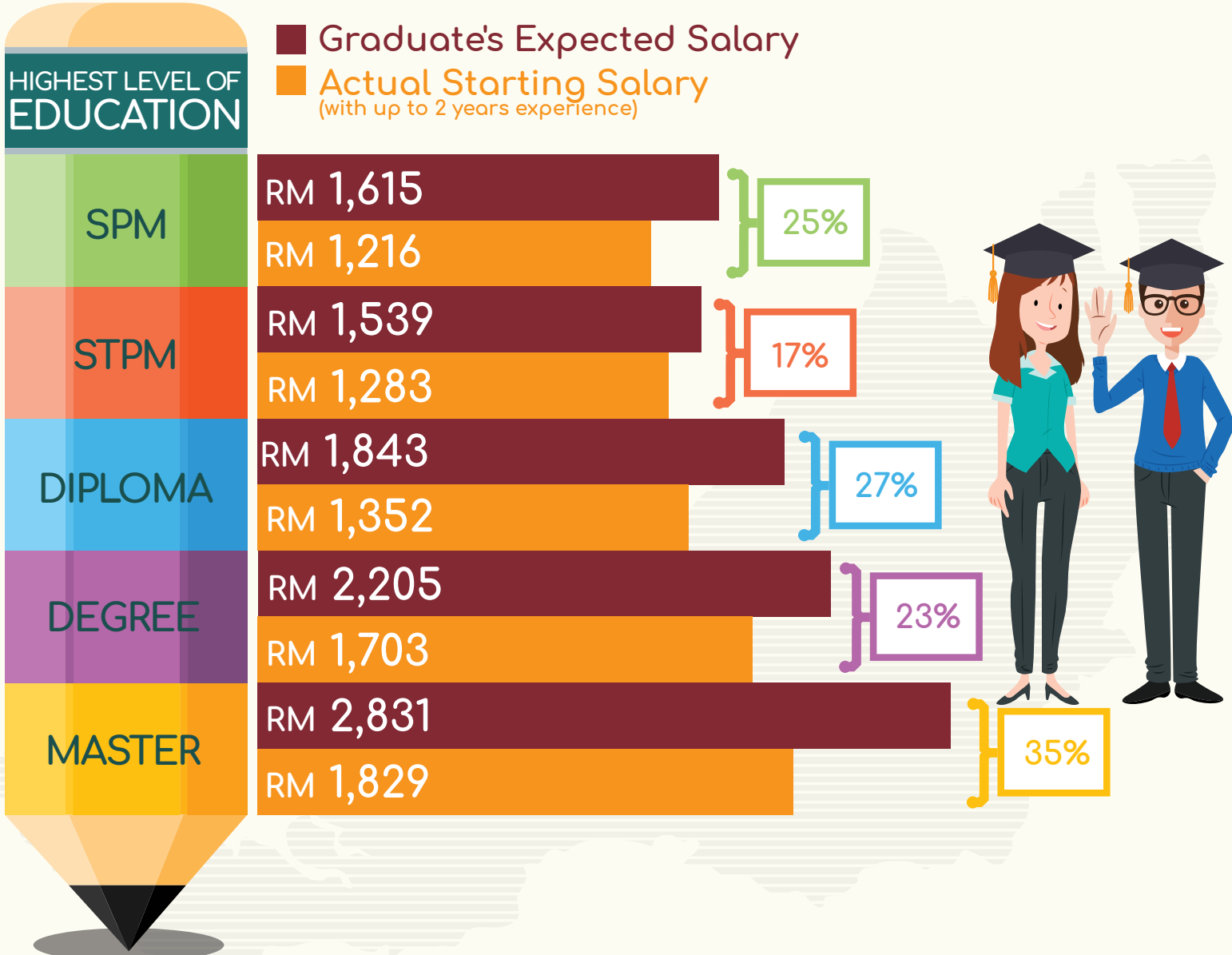




FACTS FOR GRADUATES

EXPECTED SALARY VS ACTUAL STARTING SALARY



FINDINGS & ANALYSIS:

In comparing between the different educational levels, the desired starting salary of Sarawakian students upon graduation, and as well as the current starting salary of their peers who have already been working for up to 2 years, both local graduates and employers will have a better understanding of pay expectations. Based on the average salary, graduates from each education levels expect at least 17% or more salary upon graduation. Although salary is not the top priority factor that graduates consider during their job search, by asking a high salary in a job application isn't ideal especially when the employer is not expecting to offer the amount. In a further comparison between the survey results in 2016 Sarawak Salary Report with the current 2019 Employment Report, we noticed that both SPM & STPM starting salary had increased while the starting salary for Diploma, Degree & Masters graduates had fallen. That said, in later topics, our findings show that Sarawakian employers are open to offer higher salary to fresh graduates holding Diploma and Degree qualifications (see page 23).